

ESG Disclosure Index

GRI, SASB, TCFD & SDGs

Duke Energy is providing an inclusive Disclosure Index of our 2022 ESG disclosures including the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB) for both Electric Utilities & Power Generators, Gas Utilities & Distributors, Task Force for Climate-related Financial Disclosure (TCFD), and the United Nations (UN) Sustainable Development Goals (SDGs). The intent is to provide stakeholders a comprehensive view of our disclosures in an accessible format. Duke Energy has reported the information cited in this GRI content index for the period January 1, 2022, through December 31, 2022, with reference to the GRI Standards.

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 1: Foundation 2021						
GRI 2: General Disclosures 2021	2-1 Organizational details	IF-EU-000.A Number of: (1) residential, (2) commercial and (3) industrial customers served IF-EU-000.B Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers and (5) wholesale customers IF-EU-000.C Length of transmission and distribution lines IF-EU-000.D a) Total electricity generated, percentage by major energy source, percentage in regulated markets b) Total wholesale electricity purchased	IF-GU-000.A Number of: (1) residential, (2) commercial and (3) industrial customers served IF-GU-000.B Amount of natural gas delivered to (1) residential customers, (2) commercial customers, (3) industrial customers and (4) transferred to a third party IF-GU-000.C Length of natural gas transmission and distribution lines		Overview; <i>Electric Utilities and Infrastructure Quarterly Highlights</i> in our Fourth-Quarter 2022 Earnings Release , page 33 Duke Energy At A Glance <i>Gas Utilities and Infrastructure Quarterly Highlights</i> in our Fourth-Quarter 2022 Earnings Release , page 39	
	2-2 Entities included in the organization's sustainability reporting				2022 Form 10-K, Exhibit *21 : List of Subsidiaries	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 2: General Disclosures 2021	2-3 Reporting period, frequency and contact point				Calendar year 2022, annual sustainability and financial reporting, publication date (April 25, 2023), contact: sustainability@duke-energy.com	
	2-4 Restatements of information				About Our Reporting	
	2-5 External assurance				Given our robust internal controls, we did not seek, nor was there, external assurance from third parties with respect to information in the Impact Report. Data for several metrics in the report are also reported to regulatory agencies, including the EPA, OSHA and EEOC	
	2-6 Activities, value chain and other business relationships				Overview	
	2-7 Employees				Workforce Performance Metrics	
	2-8 Workers who are not employees				Workforce Performance Metrics	
	2-9 Governance structure and composition			b) Describe management's role in assessing and managing climate-related risks and opportunities	Principles of Corporate Governance; Board Composition	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 2: General Disclosures 2021	2-10 Nomination and selection of the highest governance body				Corporate Governance Committee Charter ; 2023 Proxy Statement, page 12	
	2-11 Chair of the highest governance body				Board of Directors; 2023 Proxy Statement, page 21	
	2-12 Role of the highest governance body in overseeing the management of impacts			TCFD-G: a) The Board's oversight of climate-related risks and opportunities	A message from our CSPO ; Leadership	
	2-13 Delegation of responsibility for managing impacts				ESG Governance	
	2-14 Role of the highest governance body in sustainability reporting			TCFD-G: a) The Board's oversight of climate-related risks and opportunities	A message from our CSPO	
	2-15 Conflicts of interest				Duke Energy Code of Business Conduct and Ethics for members of the Board of Directors; 2023 Proxy Statement, page 32	
	2-16 Communication of critical concerns				2023 Proxy Statement, page 23	
	2-17 Collective knowledge of the highest governance body				Principles of Corporate Governance ; Board Composition	

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GRI 2: General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body				Corporate Governance Committee Charter ; 2023 Proxy Statement, page 32	
	2-19 Remuneration policies				2023 Proxy Statement, page 47	
	2-20 Process to determine remuneration				2023 Proxy Statement, page 48	
	2-21 Annual total compensation ratio				2023 Proxy Statement, page 73	
	2-22 Statement on sustainable development strategy				Social Impact	
	2-23 Policy commitments				Just Transition Principles ; Environmental Justice Principles	
	2-24 Embedding policy commitments				Social Impact	
	2-25 Processes to remediate negative impacts				Social Impact ; Just Transition Principles ; Environmental Justice Principles	
	2-26 Mechanisms for seeking advice and raising concerns				Code of Business Ethics, page 8 ; Ethics Activity	
	2-27 Compliance with laws and regulations				Ethics	

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GRI 2: General Disclosures 2021	2-28 Membership associations				Partnerships and Memberships; Trade Associations Climate Review	
	2-29 Approach to stakeholder engagement				Key Stakeholder Issues & ESG Priorities	
	2-30 Collective bargaining agreements				Workforce Statistics in Workforce Performance Metrics We have collective bargaining relationships with 15 different local labor unions. We have a grievance process in place for our represented employees and each collective bargaining agreement allows for a review of various employment actions through this formal process. The Employee Rights Under National Labor Relations Act notice is posted in our locations and available online with our Human Relations policies. We fully support freedom of association as described by the International Labour Organization's Declaration on Fundamental Principles and Rights at Work	
GRI 3: Material Topics 2021	3-1 Process to determine material topics				Addressed throughout the Impact Report; For a high-level overview, see Key Stakeholder Issues & ESG Priorities	

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GRI 3: Material Topics 2021	3-2 List of material topics				Key Stakeholder Issues & ESG Priorities	SDGs 7.1
	3-3 Management of material topics			TCFD-M: a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	Addressed throughout the Impact Report; For a high-level overview, see ESG Governance	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed				Our Value Creation Model ; 2022 Form 10-K, see financial statements beginning on page 106 2022 Form 10-K, Item 8 "Financial Statements and Supplementary Data," page 68	

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<p>GRI 201: Economic Performance 2016</p>	<p>201-2 Financial implications and other risks and opportunities due to climate change</p>			<p>TCFD-S: a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario</p> <p>TCFD-R: a) Describe the organization's processes for identifying and assessing climate-related risks b) Describe the organization's processes for managing climate-related risks</p>	<p>2022 Form 10-K, pages 13-19, 52-53; Risk Factors: Section 1A, pages 23-32 MD&A: Section 2-7, "Other Matters," pages 64-67 2022 Climate Report</p>	

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GRI 201: Economic Performance 2016				c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management		
	201-3 Defined benefit plan obligations and other retirement plans				2022 Form 10-K , pages 187-199 Section 20 "Employee Benefit Plans," page 203	
	201-4 Financial assistance received from government				We do not centrally track the annual accrual of tax credits, subsidies and other incentives from our many governmental entities	
GRI 202: Market Presence 2016	202-1 Ratios of standard entry-level wage by gender compared to local minimum wage				Duke Energy's lowest entry-level wage is \$17 per hour. The federal minimum wage is \$7.25 per hour. Minimum wage for federal contractors is \$16.25 per hour	
	202-2 Proportion of senior management hired from the local community				Hiring and promotion are based on merit, not whether the candidate is from a particular locality	

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GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	IF-EU-420a.1 Percentage of electric utility revenues from rate structures that (1) are decoupled and (2) contain a lost revenue adjustment mechanism (RAM)	IF-GU-420a.1 Percentage of natural gas utility revenues from rate structures that (1) are decoupled and (2) contain a lost revenue adjustment mechanism (RAM)		Our Value Creation Model ; Economic Development ; ESG Goals; Energy Storage ; Electrifying Transportation ; Modernizing the Grid ; Communities ; Ten-year Capital Expenditure Plan 85% Fourth-Quarter 2022 Earnings Review and Business Update , slide 54	
	203-2 Significant indirect economic impacts				Our Value Creation Model ; Economic Development	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers				Diverse and Local Supplier Spending	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption				All business units are subject to corruption risk analysis	
	205-2 Communication and training about anti-corruption policies and procedures				Code of Business Ethics ; Foreign Corrupt Practices Act	
	205-3 Confirmed incidents of corruption and actions taken				Ethics and Compliance	

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GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices				<p>Material legal proceedings (all types) are discussed in the 2022 Form 10-K; See note 4. Commitments and Contingencies footnote beginning on page 120</p> <p>Section 2-8, "Financial Statements and Supplementary Data." Part 4: "Regulatory Matters," page 134</p> <p>Part 5: "Commitments and Contingencies," page 151</p> <p>Part 24: "Income Taxes," page 216</p>	
GRI 207: Tax 2019	207-1 Approach to tax				Taxes are discussed throughout the 2022 Form 10-K ; See note 24 beginning on page 198	
	207-2 Tax governance, control and risk management				2023 Proxy, page 85	
	207-3 Stakeholder engagement and management of concerns related to tax				2023 Proxy, pages 44-45	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 301: Materials 2016	301-1 Materials used by weight or volume				Most high-volume materials are purchased by length, reel, pole, transformer, case, truckload or other measure with no consistent relationship to weight or volume. Also see Fuels Consumed for Electric Generation and Waste in Environmental Performance Metrics.	
	301-2 Recycled input materials used				We cannot precisely determine how much of the material we use to provide electric and natural gas service comes from recycled sources. A portion of steel, aluminum, other metals and plastics may come from recycled sources, and we actively pursue recycling of these materials when their useful life has been reached. Nearly all fuel used is virgin material, because sufficient volumes of recycled fuels are not available.	
	301-3 Reclaimed products and their packaging materials				We cannot precisely determine how much of the material we use to provide electric and natural gas service comes from reclaimed products.	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 302: Energy 2016	302-1 Energy consumption within the organization				Most of the energy we use is from fuels. See Fuels Consumed for Electric Generation in Environmental Performance Metrics . Another significant energy use is electricity for the buildings we occupy. In 2022, Duke Energy consumed approximately 192 gigawatt-hours of electricity in its commercial buildings.	
GRI 302: Energy 2016	302-2 Energy consumption outside of the organization	IF-EU-240a.2 a) Typical monthly electric bill for residential customers for 500 kWh of electricity delivered per month b) Typical monthly electric bill for residential customers for 1,000 kWh of electricity delivered per month	IF-GU-240a.1 Average retail natural gas rate for c) residential customers d) commercial customers e) industrial customers f) transportation services only		Energy efficiency goals in the Environmental section of ESG Goals a) Duke Energy Kentucky: \$60.06 Duke Energy Carolinas-NC: \$60.14 Duke Energy Ohio: \$62.88 Duke Energy Indiana: \$76.08 Duke Energy Progress-SC: \$67.32 Duke Energy Carolinas-SC: \$65.65 Duke Energy Progress-NC: \$69.21 Duke Energy Florida: \$72.04 National Average:1 \$66.67 b) Duke Energy Kentucky: \$106.05 Duke Energy Carolinas-NC: \$105.34 Duke Energy Indiana: \$129.45 Duke Energy Ohio: \$117.58 Duke Energy Progress-NC: \$124.89	

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GRI 302: Energy 2016	302-2 Energy consumption outside of the organization				<p>Duke Energy Progress-SC: \$120.53 Duke Energy Carolinas-SC: \$118.68 Duke Energy Florida: \$132.34 National Average:1 \$119.36 1Source: Edison Electric Institute Typical Bills and Average Rates Reports, Summer 2022</p> <p>c) Piedmont Natural Gas-NC:1 \$1.63 Piedmont Natural Gas-SC:1 \$1.27 Piedmont Natural Gas-TN:1 \$1.26 Duke Energy Ohio:2 \$1.30 Duke Energy Kentucky:2 \$1.28</p> <p>d) Piedmont Natural Gas-NC:1 \$1.13 Piedmont Natural Gas-SC:1 \$1.02 Piedmont Natural Gas-TN:1 \$1.09 Duke Energy Ohio:2 \$1.13</p>	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 302: Energy 2016	302-2 Energy consumption outside of the organization				Duke Energy Kentucky:2 \$0.88 e) Piedmont Natural Gas-NC:1 \$0.54 Piedmont Natural Gas-SC:1 \$0.63 Piedmont Natural Gas-TN:1 \$0.69 Duke Energy Ohio:2 \$1.03 Duke Energy Kentucky:2 \$0.95 f) Piedmont Natural Gas-NC:1 \$0.14 Piedmont Natural Gas-SC:1 \$0.20 Piedmont Natural Gas-TN:1 \$0.23 Duke Energy Ohio:2 N/A Duke Energy Kentucky:2 N/A <i>The following units are utilized by our state regulatory commissions:</i> 1 Average rate per therm 2 Average rate per CCF	
	302-3 Energy intensity				2022 fossil fuel consumption was approximately 336 million MWh 2022 net MWh electricity produced, as reported in our 2022 Impact Report, was 219,579 MWh The calculated energy intensity (electricity produced/fossil energy used) was: 0.58 in 2013 0.69 in 2021 0.65 in 2022 (2013 is the base year for our reporting of this indicator)	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 302: Energy 2016	302-4 Reduction of energy consumption	<p>IF-EU-240a.1 Average retail electric rate for (1) residential, (2) commercial and (3) industrial customers</p> <p>IF-EU-420a.3 Customer electricity savings from efficiency measures, by market</p>	<p>IF-GU-420a.2 Customer natural gas savings from efficiency measures, by market</p>		<p>Duke Energy's Electric Rates; Energy efficiency goals in the Environmental section of ESG Goals; Energy efficiency (programs vary by state and we provide information for each state on our website)</p> <p>We do not centrally track these data. Programs vary by jurisdiction and include equipment rebates, weatherization and education</p>	SDGs 11.1
	302-5 Reductions in energy requirements of products and services	<p>IF-EU-420a.2 Percentage of electric load served by smart grid technology</p>			<p>ESG Goals; Energy Efficiency 2022 Annual Report, page 30</p>	SDGs 7.3
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource				<p>Water; Water Withdrawn and Consumed for Electric Generation Environmental Metrics</p> <p>2022 Climate Report, pages 12-14</p> <p>Hydroelectric Facilities and Water Supply</p>	

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GRI 303: Water and Effluents 2018	303-2 Management of water discharge-related impacts	IF-EU-140a.2 Number of incidents of noncompliance associated with water quantity and/or quality permits, standards and regulations			Water CDP Water	
	303-3 Water withdrawal	IF-EU-140a.1 Water withdrawn, water consumed and percentage from water-stressed areas IF-EU-140a.3 Description of water management risks and discussion of strategies and practices to mitigate those risks			Water Withdrawn and Consumed for Electric Generation Water CDP Water	
	303-4 Water discharge				Toxic Release Inventory	
	303-5 Water consumption				Water Withdrawn and Consumed for Electric Generation Water CDP Water	
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas				Corporate Commitment to Biodiversity	

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GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity				Corporate Commitment to Biodiversity	
	304-3 Habitats protected or restored				Biodiversity; Protecting Aquatic Habitats	
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations				Corporate Commitment to Biodiversity ; Natural Resources Conservation and Stewardship	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	IF-EU-110a.1 a. Scope 1 emissions b. Percentage covered under emissions-limiting regulations c. Percentage covered under emissions-limiting regulations		TCFD-M b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	Scope 1 Emissions in Environmental Performance Metrics CDP	SDGs 9.4
	305-2 Energy indirect (Scope 2) GHG emissions	IF-EU-110a.2 Greenhouse gas (GHG) emissions associated with power deliveries		TCFD-M b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	Scope 2 Emissions in Environmental Performance Metrics CDP	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions			TCFD-M b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	Scope 3 Emissions in Environmental Performance Metrics CDP	
	305-4 GHG emissions intensity				Emissions From Electric Generation in Environmental Performance Metrics ; CDP	
	305-5 Reduction of GHG emissions	IF-EU-110a.3 Discussion of emissions reduction strategies			Carbon, methane and electric vehicle goals in the Environmental section of ESG Goals 2022 Climate Report ; CDP ; ESG Goals – Renewables	SDGs 7.2
	305-6 Emissions of ozone-depleting substances (ODS)				We do not centrally track this data. Each facility is responsible for its own compliance with record-keeping requirements	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	IF-EU-110a.4 Number of customers served in markets subject to renewable portfolio standards (RPS) and fulfillment IF-EU-120a.1 a) NOx and SO ₂ b) Particulate Matter (PM10) c) Lead (Pb) d) Mercury (Hg)			Emissions from Electric Generation and Toxic Release Inventory in Environmental Performance Metrics Mercury air emissions (pounds) were: 5,849 in 2006 236 in 2021 205 in 2022 (2006 is the base year for our reporting of this indicator)	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts				Waste in Environmental Performance Metrics; Coal Ash Management	
	306-2 Management of significant waste-related impacts	IF-EU-150a.1 Amount of coal combustion residuals (CCR) generated, percentage recycled			Coal Ash Management; Ash Management and Safe Basin Closure	
	306-3 Waste generated				Waste and Reportable Oil Spills to Water in Environmental Performance Metrics	
	306-4 Waste diverted from disposal				Waste in Environmental Performance Metrics	
	306-5 Waste directed to disposal	IF-EU-150a.2 Total number of coal combustion residual (CCR) impoundments, broken down by hazard potential classification and structural integrity assessment			Waste in Environmental Performance Metrics	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria				Supply Chain Governance	
	308-2 Negative environmental impacts in the supply chain and actions taken				Supplier Code of Conduct	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 401: Employment 2016	401-1 New employee hires and employee turnover				Workforce Performance Metrics	SDGs 8.3
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees				Benefits	
	401-3 Parental leave				Benefits	
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes				We comply with applicable laws and collective bargaining agreements	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system				Environmental, Health & Safety Management System Manual ; Environmental, Health & Safety Management ; Safety & Emergency Preparedness	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment and incident investigation		IF-GU-540a.1 Number of (1) reportable pipeline incidents, (2) Corrective Action Orders (CAO) and (3) Notices of Probable Violation (NOPV) IF-GU-540a.2 Percentage of distribution pipeline that is (1) cast and/or wrought iron and (2) unprotected steel IF-GU-540a.3 Percentage of natural gas (1) transmission and (2) distribution pipelines inspected IF-GU-540a.4 Description of efforts to manage the integrity of natural gas delivery infrastructure, including risks related to safety and emissions		Environmental, Health & Safety Management System Manual ; Environmental, Health & Safety Management ; Employee Health & Safety Reportable Pipeline Incidents – 10 Corrective Action Orders (CAO) – 0 Notices of Probable Violation (NOPV) – 0 We do not have cast and/or wrought iron or unprotected steel pipe in our distribution system Sixty percent of the natural gas transmission system was inspected by in-line inspection methods. Zero percent of the natural gas distribution system was inspected by in-line inspection methods (this is not typically performed on the lower-pressure distribution pipelines) Methane Detection & Reduction	
	403-3 Occupational health services				Environmental, Health & Safety Management System Manual ; Environmental, Health & Safety Management ; Employee Health & Safety	

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GRI 403: Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety				Environmental, Health & Safety Management System Manual	
	403-5 Worker training on occupational health and safety				Environmental, Health & Safety Management System Manual ; Environmental, Health & Safety Training and Development	
	403-6 Promotion of worker health				Parental leave Work-Life Balance Programs	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships				Employee Health & Safety ; Safety & Emergency Preparedness	
	403-8 Workers covered by an occupational health and safety management system				Environmental, Health & Safety Management System Manual	
	403-9 Work-related injuries	IF-EU-320a.1 a. Occupational safety statistics			ESG Goals; Employee Health & Safety	
	403-10 Work-related ill health	IF-EU-320a.1 a. Occupational safety statistics			Employee Health & Safety	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGs and Targets
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee				2022 total training hours completed: 1,534,304.50 hours Training hours per employee are approximately 55 hours	
	404-2 Programs for upgrading employee skills and transition assistance programs				Human Capital Management ; Careers	SDGs 8.3
	404-3 Percentage of employees receiving regular performance and career development reviews				One hundred percent of our employees are provided the opportunity for a review, but it is not required in all roles. All employees in our pay-for-performance population are required to have a performance rating and should have performance/career discussions with their managers	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees				Workforce Performance Metrics ; Our Board Composition ; ESG Governance	SDGs 8.8
	405-2 Ratio of basic salary and remuneration of women to men				Chief Executive Officer Page Ratio 2023 Proxy Statement, page 73	SDGs 8.8
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken				This is not reported publicly. Company policies require management action upon allegations of discriminatory behavior	

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GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk				Supplier Code of Conduct	
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor				Human Rights Policy ; Supplier Code of Conduct	SDGs 8.7
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor				Human Rights Policy ; Supplier Code of Conduct	SDGs 8.7
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures				Code of Business Ethics, pages 13-14	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples				Human Rights Policy	

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GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments and development programs	<p>IF-EU-240a.3 Number of residential customer electric disconnections for nonpayment, percentage reconnected within 30 days</p> <p>IF-EU-240a.4 Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory</p>	<p>IF-GU-240a.3 Number of residential customer natural gas disconnections for nonpayment, percentage reconnected within 30 days</p> <p>IF-GU-240a.4 Discussion of impact of external factors on customer affordability of natural gas, including the economic conditions of the service territory</p>		<p>We do not publish those numbers, but we do provide customer assistance programs</p> <p>Customer Experience</p> <p>Customer Assistance Programs</p> <p>Energy Equity</p> <p>Key Stakeholder Issues & ESG Priorities</p> <p>A message from our CSPO; Environmental Justice and Just Transition; Charitable Giving; Communities; Duke Energy Foundation; Customer; Suppliers</p>	
	413-2 Operations with significant actual and potential negative impacts on local communities				<p>Conservation Stewardship</p> <p>Environmental Justice</p>	
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria				<p>Supply Chain Governance</p>	
	414-2 Negative social impacts in the supply chain and actions taken				<p>Supplier Code of Conduct</p>	
GRI 415: Public Policy 2016	415-1 Political contributions				<p>Political Expenditures Policy; Political Involvement; Political Participation and DukePAC</p>	

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GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	IF-EU-540a.1 Total number of nuclear power units, broken down by U.S. Nuclear Regulatory Commission (NRC) Action Matrix Column IF-EU-540a.2 Description of efforts to manage nuclear safety and emergency preparedness			Safety & Emergency Preparedness; 2022 Form 10-K , pages 13, 22, 31 Part 1 Business, "Nuclear Matters," page 13 Part 1 Business, "Environmental Matters," page 22 (Note: we include page 22 as GRI 416-1 also requires identification of the criteria used for assessment (Clean Air Act, Clean Water Act, etc.) in addition to the range of systematic efforts to address health and safety across the life cycle of a product or service) Part 1A, Risk Factors, "Nuclear Generation Risks," page 30 Nuclear Preparedness	
	416-2 Incidents of noncompliance concerning the health and safety impacts of products and services	IF-EU-550a.1 Number of incidents of noncompliance with physical security and/or cybersecurity standards or regulations			We did have one confirmed CI breach in 2022. We took appropriate responsive action, and no customer harm resulted. Cybersecurity remains a critical issue for our industry and nation Grid Security & Cybersecurity	

GRI Standard	Disclosure	Alignment with SASB Electric Utilities & Power Generators	Alignment with SASB Gas Utilities & Distributors	Alignment with TCFD	Location	Duke Energy's Priority SDGS and Targets
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	IF-EU-550a.2 a) System Average Interruption Duration Index (SAIDI) b) System Average Interruption Frequency Index (SAIFI)			Safety & Emergency Preparedness a) 2019: 138.8 2020: 138.4 2021: 126.0 2022: 142.8 b) 2019: 1.11 2020: 1.15 2021: 1.06 2022: 1.19	
	417-2 Incidents of noncompliance concerning product and service information and labeling				None known	
	417-3 Incidents of noncompliance concerning marketing communications				None known	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data				We did have one confirmed CI breach in 2022. We took appropriate responsive action, and no customer harm resulted. Cybersecurity remains a critical issue for our industry and nation.	