



Environmental Justice

The energy sector must transition for the future in a way that also benefits our society today. Our long-term success is deeply intertwined with the health and well-being of the communities we serve.

Duke Energy embraces environmental justice principles that advance fair treatment and ensure meaningful involvement of the communities we serve, regardless of race, color, national origin or income. These principles guide how we conduct business in our communities. Whether we are siting or building a new facility, or developing technologies and infrastructure, we do so with the community in mind.

Here are some of the ways we are engaging with our communities to ensure environmental justice:

- **PROACTIVE COMMUNICATION**
We continually look for new ways to identify, communicate and engage early with those potentially affected by infrastructure projects.
- **COLLABORATION TO BUILD STRONG PRINCIPLES**
We work with both internal and external stakeholders to build upon the principles that guide our work.
- **TRANSPARENCY & ADJUSTMENTS**
In every project, we work to be transparent about what we are trying to accomplish, seek feedback and input, and adjust and align where possible to bring about the best outcomes for the communities we serve.
- **DISCOVERING NEW OPPORTUNITIES**
Our conversations with subject matter experts in the environmental justice field have revealed ways we can help communities benefit from the clean energy transition, like economic development initiatives and access to job opportunities.

We believe environmental justice is a business imperative, fundamental to our operations and a pillar of meaningful stakeholder engagement. And, as we continue to engage stakeholders on environmental justice concerns, we are mindful that our principles may continue to evolve.

For more information on Duke Energy's ESG strategies and disclosures, see our ESG website at duke-energy.com/ESGreport.



Duke Energy Environmental Justice Principles

At Duke Energy our purpose is to power the lives of our customers and the vitality of our communities. Over our 100-year history, our goal has been to provide affordable, reliable energy for our customers.

We are committed to serving as a strong community partner, actively working to help ensure the communities we operate in are valued and respected, and treated equitably and fairly. We will engage intentionally and proactively with our stakeholders by listening, seeking feedback and responding to questions and concerns.

Duke Energy embraces environmental justice principles that advance fair treatment and ensure meaningful involvement of the communities we serve, regardless of race, color, national origin or income. These principles guide how we conduct business in our communities; whether that is siting or building a new facility or developing technologies and infrastructure, we do so with the community in mind. As a company, we pledge to:

- Enhance our engagement process to solicit early input from environmental justice communities and use this feedback to inform our business decisions.
- In future siting decisions, evaluate and address, as practicable, potential adverse environmental impacts on environmental justice communities and look for opportunities to access cleaner energy.
- Engage and assist communities that experience adverse economic effects from fossil fuel plant closures as we continue our transition to cleaner energy sources.
- Maintain open dialogue with affected groups on environmental justice concerns and commit to collaborate on solutions that maintain the health and safety of our communities.

This will continue to be an important conversation as we – along with our stakeholders – strive for a cleaner energy future for all.

*Please note these principles may evolve as we continue to engage stakeholders on this important topic.